T R Fabrications Ltd

SUSTAINABILITY POLICY

Policy and Scope

T R Fabrications effective management and continual improvement of safety, health, environment, quality, energy, carbon reduction, and responsible sourcing is of key importance to the sustained success of our business. We have a single sustainability policy, which is regularly reviewed and communicated to employees, to inform and promote wider adoption of responsible practices. As a minimum, we comply with all applicable legal and regulatory requirements. Co-operation in the effective implementation of the policy is a condition of employment, and supply.

Business and product innovation

We will ensure continuous business and product innovation by: to encourage innovative development of our products, services and manufacturing systems to continually improve our sustainability performance. Informing our customers about the functional, environmental and safety performance of our products. Adopting a systematic and integrated approach. We are committed to achieving the highest standards in complying with ISO 9001, ISO 14001, 1090-2018 and the relevant CE certification marking schemes. Health, safety and wellbeing we will ensure T R Fabrications is a safe and healthy place to work by: Eliminating risk in the workplace through monitoring performance and implementation of best practice. Developing and implementing action plans to ensure the health.

Safety and mental wellbeing

Committing to the continual improvement of the suitability, adequacy and effectiveness of the occupational health and safety management system.

Environmental Responsibility

We will continue to reduce our impact on our environment to reduce carbon emissions and energy consumption; and using alternative and renewable sources. Improving the efficiency of our workshops through the adoption of new technology. Using water efficiently, recycling where possible and protecting water quality.

Resource use and the circular economy

We will conserve natural resources by: Using resources appropriately and sustainably and, where possible, substituting primary resources with alternative materials. Adopting waste prevention, reuse of materials, recycling, co-processing and energy recovery to minimise waste disposal and maximise productivity.

Being A Good Neighbour

Developing our commitment to managing and measuring the value our organisation. Identifying and consulting with our operations. Providing employment, economic activity using local sourcing and local businesses where practical, and building our own business on the basis of responsible practices.

Fairness, inclusion and respect

We are fair, respectful and inclusive company, encouraging a culture that values openness and transparency and recognises individual achievement. Striving for the fair treatment of all our employees. Valuing our workforce and selecting and developing our employees, to ensure they are appropriately skilled and competent to carry out their roles.

Signed P Richardson

Job Title: Managing Director

Dated: 06/08/2025