

# T.R.Fabrications Ltd

## Ethics Policy Statement

T R Fabrications Ltd recognise the need to work within principles of an ethical code which the company aspire to uphold in their dealing with those employed within the company and others, with whom the company may deal, in their everyday operations.

T R Fabrications Ltd will, as far as is reasonably practicable:

1. Treat colleagues, customers, suppliers and the public with respect, taking account of confidential issues when appropriate.
2. Deal courteously with those who hold opinions which differ from ours
3. Respect cultural differences.
4. Operate with honesty and integrity in all our work, taking steps to identify and deal with corrupt practices.
5. Be open and transparent in making decisions and undertaking activities
6. Reach decisions based on best practice, having considered all viewpoints.
7. Work to the standards of UK legislation as a minimum.
8. Recognise appropriately the intellectual, support and operational contributions of others.
9. Weigh any possible adverse impacts of our decisions and work against the expected benefits.
10. Minimise the adverse impacts of our decisions and work on the natural environment, on people and on animal welfare.

All employees are responsible for working towards the objectives contained within this policy.

Signed: P Richardson

Job Title: Managing Director

Dated: 01/08/2023

